**Security - Rotational Three Shift Pattern**

This post works a shift pattern which consists of the two day shifts 7am to 7pm, two night shifts 7pm to 7am then four rest days, as set out in the table below.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** | **Sunday** |
| Nights | Nights | Rest Day | Rest Day | Rest Day | Rest Day | Days |
| Days | Nights | Nights | Rest Day | Rest Day | Rest Day | Rest Day |
| Days | Days | Nights | Nights | Rest Day | Rest Day | Rest Day |
| Rest Day | Days | Days | Nights | Nights | Rest Day | Rest Day |

Annual leave has been converted into hours and is equal to the standard number of “days” worked by other staff working at this grade who do not work a 12 hour shift pattern.

To ensure that the hours worked are equal to those worked by other staff at this grade who do not work a 12 hour shift pattern there are 13 additional rest days built into the pattern over a 12 month period.

Additional rest days are taken at 11 hours and 9 minutes which with the 51 minutes unpaid meal break is equal to a 12 hour shift.